

# TERM REPORT

2021-2023



BRINGING  
PEOPLE  
TOGETHER



**Islamic Society of Britain**

isb.org.uk | @BritsIslam



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# CHAIR'S REPORT

It has been two years since the burden of leadership has been put on my shoulders, and it has been both rewarding but equally tough to try and forge a way ahead for an organisation that has been around for almost 40 years!

Having had the privilege of being involved in this work for a large part of that time and reflecting on the work of ISB and Young Muslims through the decades there have been two consistencies in all that time....

Innovation and the ability to adapt and change to be relevant for the current times.

In the '80s we were producing Youth magazines with current affairs and biting articles on Islam. In the '90s we were the first to invite speakers from the USA and do Nasheed concerts. In the noughties and beyond we established groundbreaking work in the arena of Islam awareness, which is still unparalleled. And of course, we established a new genre of residential programme with the Living Islam festival.

However, all of that is in the past: can ISB still offer anything to the Muslims of the UK?

My belief is yes, we may be a different organisation now than in the past, with differing challenges. But our key successes are our burgeoning Campus department and huge potential to expand the existing children going through our YM programme.

I also believe the greatest offering we have to extend to the community at large is a deep rooted and nuanced understanding of what it is to be a British Muslim in 2023. This permeates our work in every way, especially our Tarbiyah; and we are very excited to announce that we will be launching our new website with many of the presentations that have been done over the past few years available to all online.

At the start of sessions I felt it important to re-evaluate where we were as an organisation take stock of what is working and what is not. We held a weekend leadership programme in February 2022 to discuss key areas, like branch work, but also to re-look at our aims/objectives to refresh them in a post-Covid world and to establish a new set of values for the organisation, the results can be seen on pages four and five of this report.

After this weekend we decided that we would focus on a few different areas. By focusing our energies and resources we are more likely to achieve progress:

- Tarbiyyah and the Training Academy
- Membership & Funding
- Young Muslims
- Mentorship & Pastoral care
- Locality Work
- Succession Management

Overall, it was the feeling of the leadership that the focus of the organisation has to be to the future generation i.e. Campus and YM, that the old structures and projects of the past have to be either completely overhauled or dropped. It is my belief that whoever takes on the leadership role over the next session needs to radically re-shape the organisation in order for it remain as fresh and relevant, in order to take us into the next 40 years!

At the same time it is important to consolidate and strengthen the areas of work that are progressing well and that bring value to the Muslims of the UK:

- I believe that there is huge potential in our ability to engage and develop our membership with our training programme.

- A continuation of the high quality and inspiring online circles from ages 11 onwards. To help grow them and organically develop them into local networks/regional bases.
- To properly support the Campus & Beyond Campus departments with training, mentorship and care so that they can start taking on more leadership capacity within the organisation.
- Growing and developing our online content to create courses/seminars grappling with all the 'difficult issues' of the day, that other organisations shy away from.

However, we are only scratching the surface and there is a serious lack of a committed workforce to carry the work forward. No matter how cleverly we work, using all the technology at our fingertips we still need a team of people to make the ISB functional. Don't look to others, only YOU can help to make the organisation continue to be prosperous and productive.

So as you read through the rest of this report, to all the tireless and back breaking work that is being done day in day out, please make a dua that all the effort counts for our deeds on a day which matters and acts as a Sadaqah Jariyyah for us. But equally importantly please look to see how you can help to progress and enhance this wonderful work we choose to be part of.

*Sajid Quayum*  
*Chairperson*

# ISB Vision, Mission & Values

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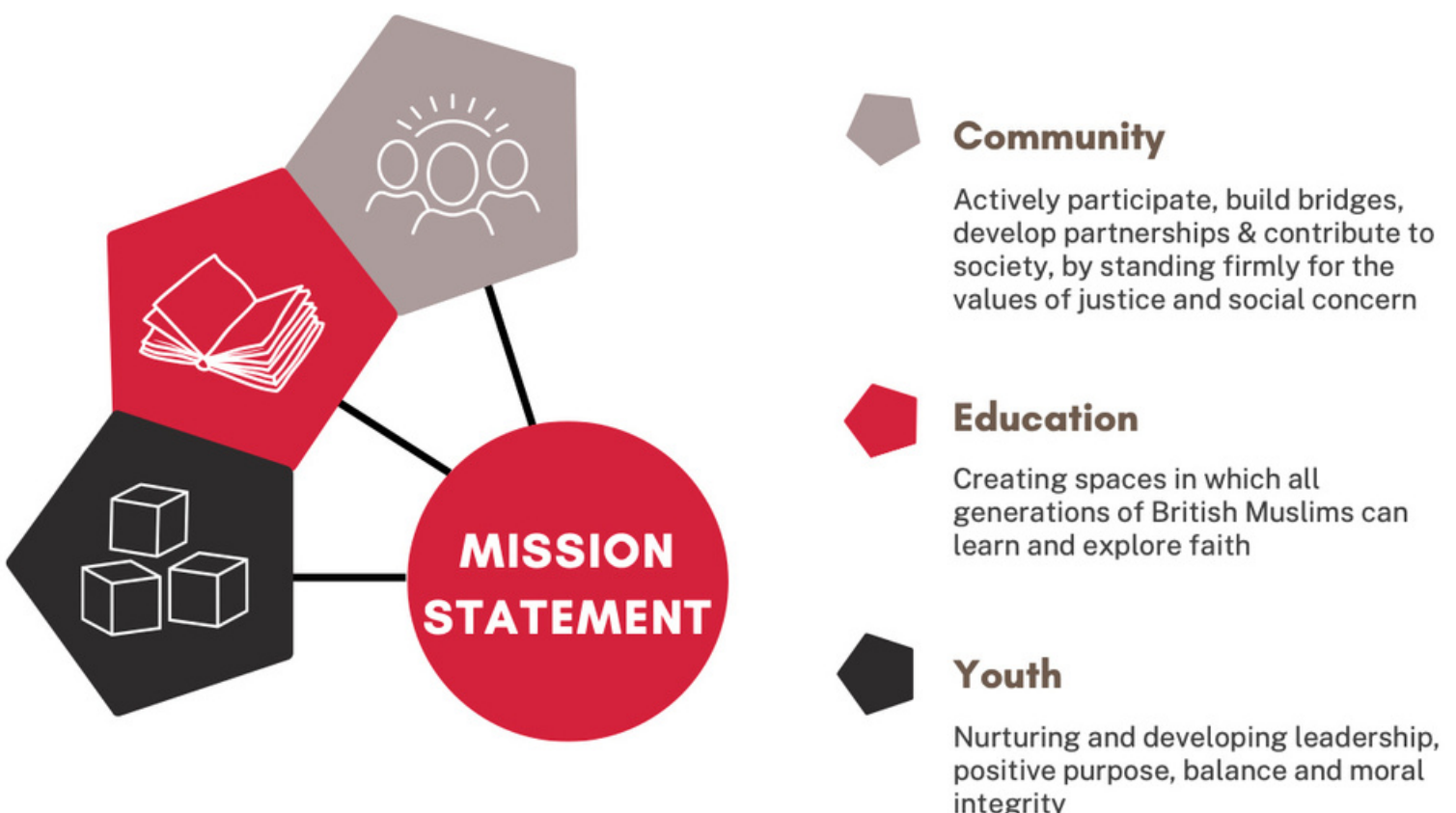
## Vision

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Enabling and creating positive change in British society inspired by our faith

## Mission Statement

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# Values

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## Compassion

We demonstrate our compassion by showing kindness, listening and caring for our members' feelings so they experience genuine love as part of a family/community where spiritual and social needs are met.



## Social Justice

We work together to make a better, more inclusive, and cohesive society by fighting prejudice, reducing poverty and injustice.



## Creative

We aim to be innovative and creative in developing our ideas and our approach whilst learning from each other.



## Dynamic

We work with a sense of positivity, and energy to accomplish our goals and are adaptable to change.



## Spirituality

We actively cultivate spirituality as taught by our faith, to respond to the inner call for connection with our Creator. We believe that such a spirituality creates a holistic sense of wellbeing and fulfilment, manifesting in positive emotions, such as peace, contentment, gratitude and acceptance.



## Respectful

We expect everyone to embrace a set of behaviours to create a respectful environment, regardless of faith. This includes being open, inclusive, non-judgemental, compassionate, and acting with integrity and understanding.



## Collaborative

In all our endeavours, we strive to create a hub which involves and supports our families, neighbourhoods and engages with civic society.

# EXECUTIVE REPORT

The executive provides much of the energy for our organisation through the projects that we organise. Whilst the focus has been on ISB Campus over the last two years, there are plans to help develop and empower the YM programme over the coming years to ensure we are also consistently and positively impacting teenagers. As with all our projects, there is always much to do and the more people like yourselves that can get involved, the greater impact we can have.

## ISB



## CAMPUS



## YOUNG MUSLIMS



*Khalid Anis*  
Executive Lead



# IT REPORT

Since the last update there are continued efforts to update the main ISB website with fresh content and look. New articles are being prepared and hopefully there will be a launch of the new website at AMM, inshaAllah. We have a small, dedicated team doing all of this work in the background. Efforts are still continuing to bring all the different websites under one roof to improve usability, maintenance, security and costs.

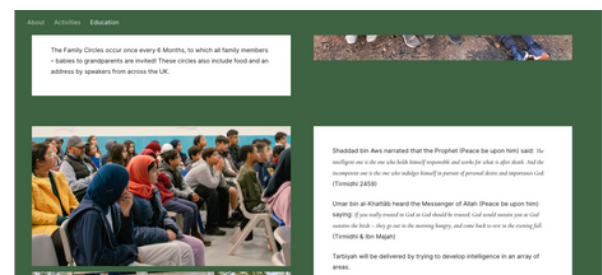
Dr Ibrahim Varsani

# WEBSITE REPORT

It was widely recognised that the current website was in need of updating, to take advantage of newer features now available. The new site should incorporate the key projects of ISB under one roof, namely the sites for ISB Campus, Young Muslims and Education.

We set up a group to consult on the style and layout for the new site. We tendered and brought on a new web design company. The work really took off after bringing on Hannah Ali as the project worker.

The new website is ready to launch imminently the new site is ready to launch, with a dynamic, fresh look, where all the relevant information is easy to access.



# SAFEGUARDING REPORT

We are striving to develop a strong safeguarding ethos within ISB that runs inherently in all the activities and projects that we deliver. Work continues to develop comprehensive and practical policies and procedures, with input and advice from safeguarding professionals being sought, aiming to make them easy to understand and implement. Safeguarding training is provided to all personnel involved in our programmes aimed at children and young people, whether they are delivering services for YM, Campus and ISB or involved personally in events. There is a Designated Safeguarding Lead for all residential events who is available for support, and responsible for dealing with any concerns that might arise. The Campus Lead also provides appropriate support if needed specifically by any Campus member. Moving forward, we aim to have a dedicated safeguarding team consisting of a Lead Trustee/Shura member, and a male and female DSL, as highlighted in the policy. The Shura has also recently agreed to set up mentoring and pastoral care services for all our people - young and old.

## GOVERNANCE

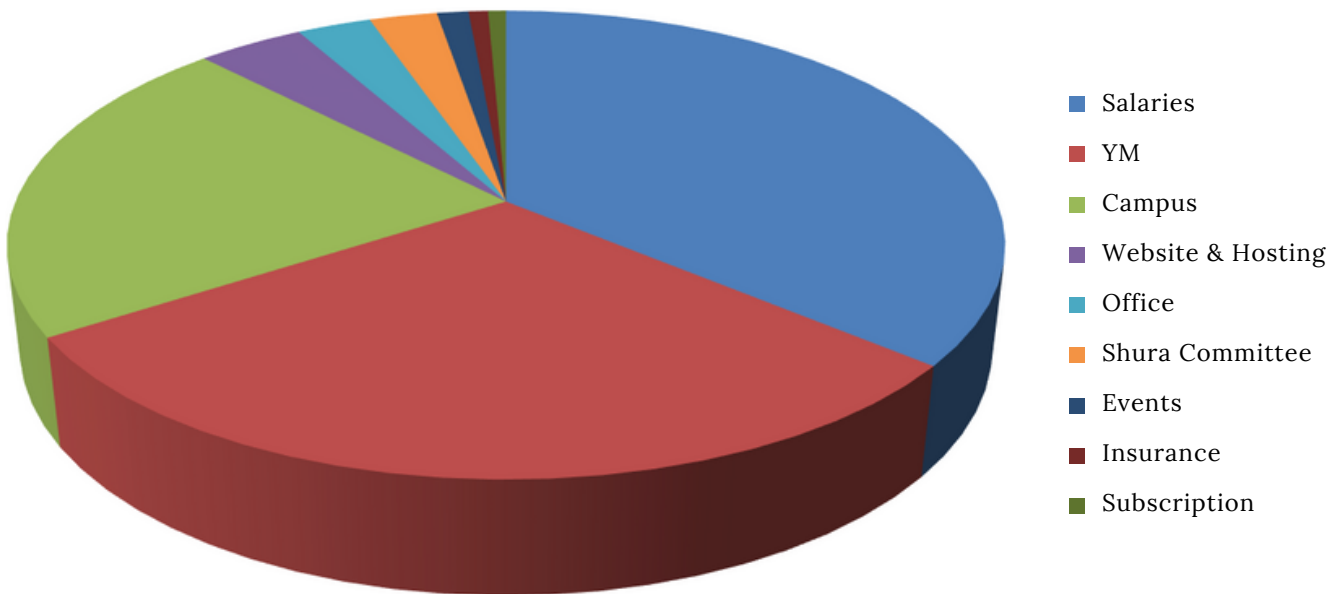
- 1 Annual reports to the Charity Commission and Companies House - UP TO DATE
- 2 Risk Register reviewed and presented to the shura
- 3 New elections procedures approved by the Shura and ratified by the members

# TREASURER'S REPORT

## Main highlights for the Treasury

- 1 Seeing gradual return to more face-2-face meetings and residentials (and their associated costs)
- 2 Surviving the “cost-of-living” challenge, seeing significant inflation on costs (camps, transport, food, etc...)
- 3 Still need to implement a new accounting system to improve efficiency and reporting – Quickbooks to replace spreadsheets

## Treasury Report : 2022 accounts



Salaries	£25,935	Website & Hosting Costs	£2,963	Events	£881
YM	£21,437	Office	£2,065	Insurance	£544
Campus	£15,682	Shura Committee	£1,890	Subscription	£499

**EoY Bank Balance: £98k**

Accounts submitted via Companies House (Sept 2023) and Charities Commission (pending – 31st Oct 2023)

## P&L : Income and Expenditure

	2020	2021	2022
<b>RECEIPTS</b>			
Membership Contributions	36,768	32,769	44,392
Other Income (Events, Grants, etc)	3,062	800	31,429
Total	39,380	33,569	75,821
<b>EXPENDITURE</b>			
Office (Salaries)	26,850	41,498	25,935
Meetings (AMM, Shurah, etc)	460	39	1,890
Events (National)	472	210	881
Projects (YM, Campus)	4,866	4,126	37,120
Others (Web, IT, Insurance, Telecoms, etc)	2,204	1,810	3,838
Virtual Office Costs	1924	1,714	2,100
Training, Subscriptions, etc	2384	-	499
Total	39,160	51,132	72,262
<b>NET SURPLUS (DEFICIT)</b>	670	-17563	3,559

## 2023 Finance Forecast

Current Income projection: ≈ £38,000

Major Expenses projection: ≈ £37-40,000

## Future Recommendations

Maintain fundraising as a long-term priority, to be able to sustain current worker levels and support growth in national projects

Some good progress on the membership drive, especially from Campus & YM – keep it going

Zahid Chohan  
Treasurer

# TARBIYAH COMMITTEE - DEVELOPMENT & EDUCATION

The Tarbiyah department coordinates and facilitates ISB's education and development. Education is of course integral to our faith with the Quran teaching, "Are they equal, those who know and those who know not? It is those imbued with understanding who take heed," and the Prophet (S) teaching, "Whoever leaves in search of knowledge, then he is on the Path of God, until his return." It is therefore no surprise that most of ISB's work is around the area of education.

Although so much could be achieved by a Tarbiyah committee, there are prominent aspects of education and training which are excellent and run independently, such as most Campus activities - masterclasses and residenceals.

Therefore, ISB's wider tarbiyah plans have been delivered by the formation of various teams, as and when the need has arisen.

The focus of the Tarbiyah department over the past two years has been in creating a compendium of topics that would help young people:

- 1 Secure their faith
- 2 Achieve wellness and personal success
- 3 Imbibe the understanding and skills to become impactful in their world



### Multiple Intelligences: Scoping for Impact

**Why a new approach?**

It is well known that the Muslim community is impoverished in most senses, perhaps even spiritually. Even when some young Muslims do take an interest in Islamic learning, too often, this overtakes interest in their holistic development and societal engagement, which can restrict their potential for good.

Muslims have tremendous potential to contribute towards the improvement of the world, inspired by the core teachings of their faith. Yet the idea that true piety rests in service and being a change-maker is poorly understood, despite it being highlighted by key verses of the Qur'an.

Change-making For humanity

Focus on just one literacy

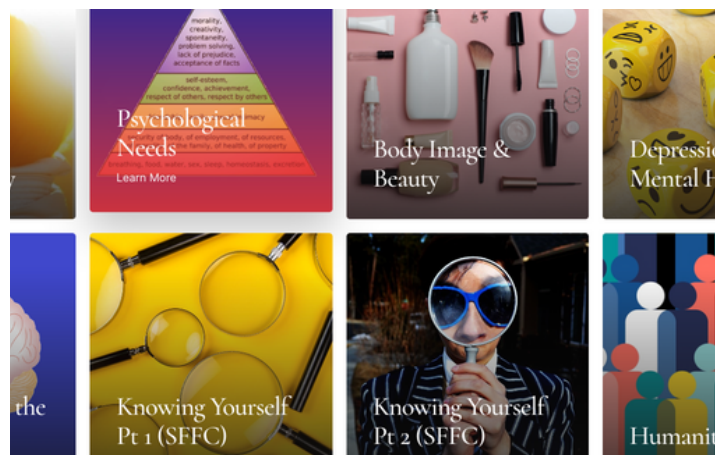
This broad Intelligences Framework, compiled thanks to the energetic participation of a number of ISB Campus mentors, was then split, through wider consultation, into four syllabuses covering our key age brackets (11-13, 14-16, 6th form and Campus age (19-26). These syllabi have been offered to the circle teams to act as a guide/ reference, when they devise their topic year plans.

The ISB Academy has not been marketed properly but offers the aspiration that a child joining at 11 and consistently attending all the training opportunities on offer, should emerge in their mid-twenties, with holistic enrichment, encompassing wide range of intelligences, including spiritual, personal, social, moral, cultural, societal and global.

A more recent focus of the Tarbiyah team has been collating, preparing and organising the extensive archive of material gathered through YM and ISB to make it available for circles and also arranged and uploaded to the new ISB website.

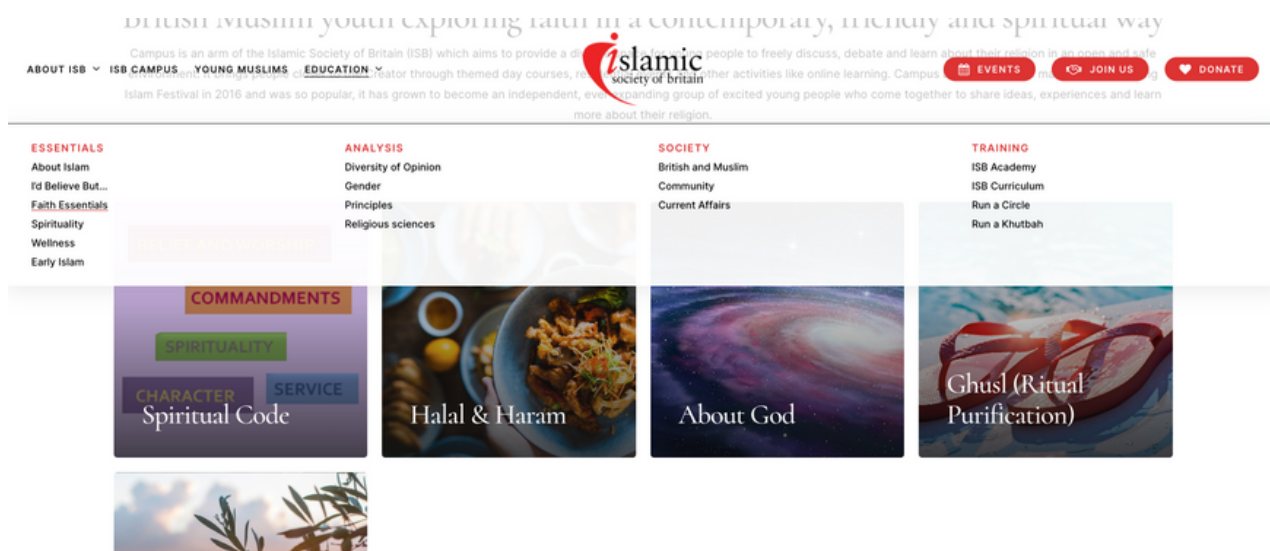
Last year, a parents' circle was established and thanks to the popularity and relevance of certain topics, the WhatsApp network of parents has grown to over 400 participants.

Another important development last year was the establishment of a regular and highly popular 11-13 circle, completing an offering of circles for a broad range of ages.



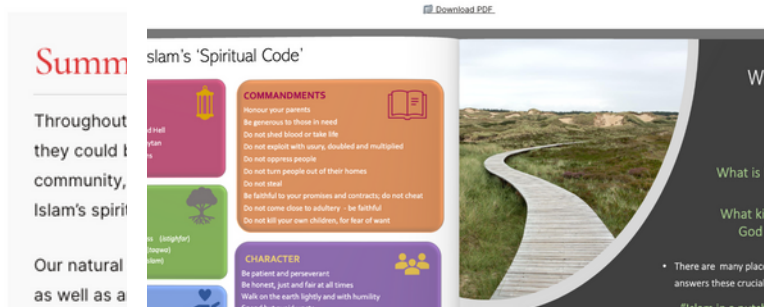
This year, a new closed circle has also been started by mentors for active members of ISB Campus, with a view to offering a systematic grounding in our values: Islamic knowledge linked to our context, covering creed, community relations, fiqh principles, psychology, history, etc.

Challenges for the Tarbiyah department going forward include expanding educational content on the new website and finding ways to disseminate it to members, regular coordination and collaboration between circles, face to face events particularly in the YM age bracket, as well as drawing in Campus folk to mentor YM. Finally, we are in the process of approaching parents who volunteered to help, for a meeting to see where to go from here...



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- Summary
- The Needs of Primordial Humans
- Lifestyle
- So, what were the needs of primordial humans? What made them successful?
- Caring & Kindness
- What would the Prophet's message have been to primordial humans?
- Conclusion



Dr Rizwan Syed  
Project Lead

# CAMPUS

## Vision and Mission Statement

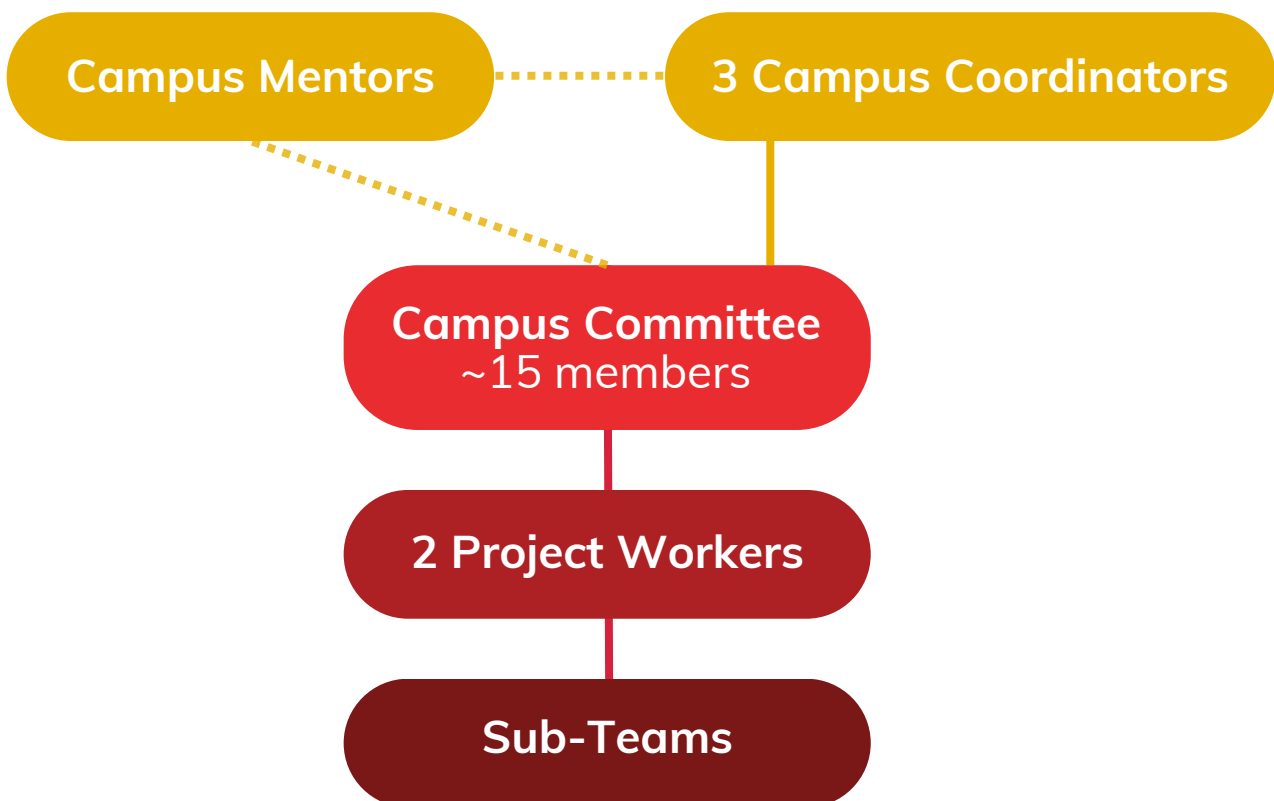
'British Muslim youth exploring faith in a contemporary, friendly and spiritual way'

ISB  
CAMPUS

Campus has five core aims:

- To develop a deep connection to our faith
- To cultivate a strong, confident British Muslim youth identity
- To encourage learning, reflection and self-development
- To address issues of concern in our communities
- To provide a friendly, warm and nurturing environment

Our purpose is to please Allah and develop our Taqwa





# Summary of In-Person Activities

## 1 Residential

**JOURNEY of the SOUL:**  
BEYOND THE CRADLE AND THE GRAVE

3RD - 5TH FEBRUARY '23  
The Campus Residential For 17-28 year olds!

INTERACTIVE WORKSHOPS:  
• Dr Sara Saigol - We Created You From A Single Soul  
• Sh Dr Khair Alamed - Death, Ojigs and the Grave - Love and Grief  
• Ghazi and Shouhry - The Final Stages of the Soul

TICKETS FROM £65  
Early Bird Discount ends 15th Jan  
Tickets are limited  
Bookings available:  
email: campus@isb.org.uk

Markfield, Ratby Lane, Leicestershire, LE167 9SY

Workshops, Spiritual Reminders, Discussions, Games, Formal Dinner!

isb.org.uk @isbcampus campus@isb.org.uk www.isb.org.uk

## 2 Day Masterclasses

ISB Campus Masterclass for 17-26 year olds

**The Path to Success: Building Ihsaan in our Lives**

YOU, FAMILY AND SOCIETY

**Shaykh Amer Jamil**  
10 years study of Islamic sciences in various countries with distinguished scholars.  
Family life and its foundational role. Social interactions based on care and compassion.

YOU AND GOD YOU AND THE MARITAL UNION

**Dr Rizo Mohammed**  
Studied Traditional Islamic Sciences under leading Islamic scholars in the Early Hours. A Guide to spiritual and professional growth.  
How to purify the heart leading to a shining character.

**Dr Sara Saigol**  
Involved with various organisations in a volunteer capacity, including Young Muslims and the ISB for young Muslims in the UK.  
The Marital Relationship: love, compassion, emotional intelligence and cooperation.

TICKETS £34  
INNER ONLY TICKETS £12

Sunday 25th June 09:30 - 19:00

Al-Mahdi Institute, 60 Weoley Park Rd, BPO 4NB

isb.org.uk @isbcampus

**In The Footsteps of Leaders**

Leadership Lessons from the Seerah  
Leadership Lessons from the Five Rightly-Guided Caliphs

**Imam Alyas Karmani**

Saturday 28th October 9:30am-6pm  
Markfield Institute, LE67 9BY

A panel of professionals  
• Khalid Aziz • Jeffery Beere  
• Shahzad Aziz • Nasim Haque

ISB Campus & Beyond Campus  
**MASTERCLASS**

in partnership with A Members REUNION weekend

27th - 29th October  
**Navigating Gender in a Fluid World**

isb.org.uk @isbcampus

## 1 Activity Weekend

This summer, ISB Campus presents...

**CAMPUS ACTIVITY WEEKEND**  
FRI 21ST - SUN 23RD JULY '23

TICKETS  
MEMBERS: £99  
NON-MEMBERS: £110  
(EARLY BIRD ENDS 9TH JULY!)

FOR 17-26 YEAR OLDS  
JOIN US FOR A SOCIAL & SPIRITUAL OUTDOOR WEEKEND!

LOCATION  
BRATHAY HALL, AMBLESIDE, LAKE DISTRICT, LA22 0HR

CAMPING  
HIKING (CAVES, WATERFALLS, HILLS, LAKES)  
CAMP FIRE  
GENTLE SCRAMBLING  
LAKE SWIMMING  
NIGHT WALK

@isbcampus campus@isb.org.uk isb.org.uk



# Summary of Online Activities

## Online Masterclasses ≈ 1 per term

ISB and ISB Campus presents  
**Online Masterclass**

**How Islamic Architecture Shaped Europe**

Open to everyone!

Sunday 25th September 19:30 - 20:30

ZOOM ID: 896 0459 5512

**Diana Darke**  
Chaired by Bilal Hanafie

Diana Darke is a Middle East cultural expert with a special focus on Syria.  
She has a degree in Arabic from Oxford University and is Islamic Art and Architecture from SOAS, London.  
Author of 'Standing Firm: The Surprising How Islamic Architecture Shaped Europe'

isb.org.uk @isbcampus

## Sixth Form & Freshers' Circle every alternate Fridays

THIS **BLACK HISTORY MONTH**  
SITC in conjunction with Campus invites you to

**Race and Revelation**

How Islam, Blackness & Anti-Blackness are intertwined  
(Friday 6th October 2023 | 19:45-21:00 on Zoom)

What does it mean to be Black?  
How has racism become entrenched in Western societies?  
Anti-Blackness within Muslim communities

Islamic inspired solutions to racism & anti-Blackness

Answering these questions, and more with:  
**Dr Ayo Khalil**

Dr Ayo Khalil is a community worker and NHS doctor. His work centres around creating strategies, workshops and policies that aim to fight against racism.  
His efforts spearheaded the establishment of the Sarah's Pariser Remond Centre for the Study of Race and Racialisation at UCL (University College London).

OPEN TO THE WHOLE OF CAMPUS, AND BEYOND CAMPUS TOO  
(LANYONE FROM AGES 16-35)  
please email: campus@isb.org.uk to join!

## Monthly Development Circle/SLS once every month

MONTHLY DEVELOPMENT CIRCLE

ISB CAMPUS Islamic society of Britain

**Living with Depression**

A conversation with a Consultant Psychiatrist  
By Dr Aman Durrani

Wednesday 27th September 20:00-21:30

An essential workshop for young people experiencing many changes and transitions

ZOOM MEETING ID: 846 6264 4247

## FEMYSO General Assembly

- Coordinators attended conference in Helsinki
- Network of Muslim Youth organisations across Europe
- Lots of networking and insightful workshops



## Summary of Regional Activities

### North



### Midlands



### South



## Ongoing Projects

### Social Media

Active Instagram account  
Posts on spiritual reminders, event publicity and more

### Students of Campus

Platform for university students

### Qiyaams

Carried out virtually through Zoom

### Campus Convert Group

A space for young converts  
Older converts as mentors

### Tarbiyah

Compiling educational resources

### Campus Matrimonial Service

Will be low-key, less publicised

### Beyond Campus

New platform for 25-35 yr olds

### School Sixth Form ISOC Group

Supporting them with issues

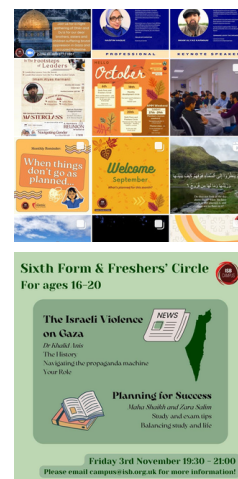
### YM Mentoring

Campus members attending YM  
residential as mentors

### Qur'an Recitation Sessions

Member-led, with reflection on  
meaning of verses

### Weekly Tajweed Classes



## Upcoming Activities

- 2023 December Residential: Date confirmed for 15th-17th Dec
- 2024 July Activity Weekend: Condoover Hall
- 2024 Umrah Trip

# CAMPUS SIXTH FORM CIRCLE

16 to 20 year olds

Every other Friday evening the 6th Form Circle meets online. The SFFC now have a youth advisory panel who choose topics, advertise and host the circles - Alhamdulillah.

There is often a Current Affairs interactive session and then a faith-based topic, as well as discussions on contemporary issues that affect Muslim youth today.

Campus members are asked to deliver short talks and reminders regularly.

Campus members who have spoken include Fuaad Jafree, Bilal Hussain, Maha Shaikh, Aliya Ismangil, Alexandra Darby, Emaan Mirza, Rahma Anis and Moheez Hussain and many others...

All circle participants are encouraged to deliver reminders, and these have been fantastically delivered.

Topics that we have covered include:

- Current Affairs
- Race and Revelation by Dr Ayo Khalil
- Friendship by Emaan Mirza and Maha Shaikh
- Palestine crisis
- The Environment by Bilal Hussain
- Artificial Intelligence by Alexandra Darby
- Muhasabah and Muraqabah by Sara Saigol

We also have a Sixth Form Islamic Society Reps Group who meet regularly to discuss specific issues that are occurring in schools. These discussions have centred around issues to discuss with fundraising, LGBTQ, outside speakers and Palestine amongst many others.

*Faiz Salim & Rasheed Miladi ISB  
Campus Coordinators*

## YOUNG MUSLIMS

We had two very successful residentials in 2022 which were very well attended by both mentors and participants. Our first residential was entitled 'Lead the Way' and this focussed on equipping participants with the ability to take charge of their actions, beliefs and engagement with others in a positive and meaningful way. Our winter residential was themed 'Beyond Social' and focussed on educating participants about phone usage and social media, the positive and negative aspects as well as educating them to retain a balance in all things. The feedback from both residentials was very positive and we look forward to 2024 where we hope Insha Allah to plan two residentials. Our first residential of 2024 will be themed 'Muslim heroes' and will look at 'Muslim Heroes' past and present as well as encouraging participants to find the 'hero' within themselves to enable a positive contribution to their own life and those around them. We are currently undertaking a review of dates and venues for this residential.



*Ayesha Kureshi  
YM Residential Lead*